



Equal Opportunities Policy Statement

Companions Befriending Scheme recognises that certain groups and individuals within society experience discrimination both directly and indirectly. We are committed to the principles of equal opportunities in employment and service delivery, as it affects individuals and groups whether they are members, service users, employees or volunteers.

Companions Befriending Scheme is committed to opposing direct and indirect discrimination on the grounds of race, colour, gender, sexuality/sexual orientation, disability, age, history of physical or mental ill-health, ethnic or national origin, religion, marital status, responsibility for dependents, trade union activity and political belief. We are taking active steps to encourage practices which counter discrimination, and recognise that this requires the participation and commitment of all employees, volunteers, members and service users of Companions Befriending Scheme.

Companions Befriending Scheme accepts the statutory requirements laid down in the Sex Discrimination Act (1975), the Race Relations Act (1976), the Disability Discrimination Act (1995) and the Employment Equality (Age) Regulations (2006).



Mental Health Aberdeen

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